

Sustainability Policy

The policy is to assist employees, suppliers and contractors to understand their responsibility to help deliver continuous improvements in Scope Group's sustainability performance and to provide information to other stakeholders, when relevant.

Our company commitment is to:

1 Safety First

Protecting the safety, health and wellbeing of our workers, clients, contractors and visitors. We believe all injuries and incidents are preventable and our vision is to achieve zero harm in the workplace.

2 People

Offering employment opportunities to people from all walks of life. Scope Group's employment management practices support our client needs and at the same time align with an inclusive workplace culture. Our employment practices will address – gender diversity, indigenous employment, being an employer of choice; supporting persons with disabilities to undertake meaningful work; and to provide relevant learning and development opportunities for our people.

3 Sustainable Environment

Prevent pollution and comply with our environmental regulatory and other obligations; and continuously improve our environmental performance. These commitments are achieved through implementation of Scope Group's Environment Policy.

4 Sustainable Sourcing

Informed and balanced procurement decision making processes that minimize the impact of operations on the environment, support local communities, deal fairly and responsibly with our suppliers and value our people and clients.

5. Community

Positively contribute to the markets and communities in which we operate through the support of selected client and regional community and industry programs that are aligned to our broader business objectives.

6 Corporate Governance

Improvement in our business performance and provision of value within an appropriate environment of corporate governance to ensure the responsible management and conduct of Scope Group within the communities in which we operate including respect of human rights.

Greg Davies
Managing Director

8 December 2016