

HEALTH AND SAFETY POLICY

Scope Group Limited is a privately owned company that has expanded on its multiple strengths nationwide. Scope Group Limited provides a range of services including civil and drainage, demolition, asbestos removal and HAZMAT solutions.

OUR VISION

Scope Group Ltd. Is committed to providing and maintaining a safe and healthy workplace for all workers (including contractors) clients, visitors and members of the public. Risks and hazards to health and safety will be eliminated or minimised as far as reasonably practicable.

MANAGEMENT COMMITMENTS

- Set health and safety objectives and performance criteria for all managers and workers.
- Ensure that all contractors and subcontractors are actively managing health and safety for themselves and their employees.
- Encourage worker consultation and participation in all health and safety matters.
- Promote a system of continuous improvement, including annual reviews of manuals, policies, procedures and associated documentation.
- Meet legal obligations as specified in the legislation, codes of practice and any relevant standards or guidelines.
- To provide a framework for setting health and safety objectives.
- Annually review health and safety objectives and performance.
- Encourage accurate and timely reporting and recording of all incidents and injuries.
- Investigate all reported incidents and injuries to identify all contributing factors and, where appropriate, formulate plans for corrective action.
- Actively encourage the early reporting of any pain or discomfort.
- Provide treatment and rehabilitation plans that ensure a safe, early and durable return to work.
- Identify all existing and new hazards and take all practicable steps to eliminate or minimise the exposure to any hazards.
- Ensure that all workers are made aware of the hazards in their work areas and are adequately trained so they can carry out their duties in a safe manner.
- Ensure that all contractors and subcontractors are actively managing health and safety for themselves and their employees.
- Every manager or supervisor is accountable to the employer for the health and safety of workers operating under their direction.

WORKER COMMITMENTS

- Their commitment to health and safety.
- Following all safe work procedures, rules and instructions.
- Properly use all safety equipment and clothing provided.
- Reporting early any pain or discomfort
- Taking an active role in the company's treatment and rehabilitation plan, for their 'early and durable return to work'.
- Reporting all incidents, injuries and hazards to the appropriate person.

The Health, Safety and Environmental Committee includes members of the management team and workers. The Committee is responsible for implementing, monitoring, reviewing and planning health and safety policies, systems and practices.



Greg Davies
Managing Director
Scope Group Limited
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