

HEALTH AND SAFETY POLICY

Scope Group Limited is a privately owned company with branches in Canterbury, Dunedin, Queenstown and Nelson. With multiple strengths, we provide superior quality services nationwide in the civil and drainage, demolition and asbestos removal industries.

CORE VALUE

We have established core values based off the fundamental principles of the company. Our policies align with our core values and work in unison with our company culture. We will not compromise on safety. We are committed to ensuring that everyone will return home safe every day. We will watch out for each other and strive to make each project accident free by putting safety first.

OUR COMMITMENTS

- To provide and maintain a safe and healthy workplace for all workers including contractors, clients, visitors and members of the public.
- To eliminate or minimise hazards and reduce occupational health and safety risks.
- To ensure all contractors and subcontractors are actively managing health and safety for themselves and their workers.
- Minimise health and safety risks during our operations as far as reasonably practicable and comply with ISO45001:2018.
- To encourage worker consultation and participation in all health and safety matters.
- To promote a system of continuous improvement, including annual reviews of manuals, policies, procedures and associated documentation.
- To provide a framework for setting health and safety objectives.
- Encourage accurate and timely reporting and recording of all incidents and injuries to identify all contributing factors and, where appropriate, formulate plans for corrective actions.
- Actively encourage the early reporting of any pain or discomfort and provide treatment and rehabilitation plans that ensure a safe, early and durable return to work.
- Ensure that all workers are made aware of the hazards in their work areas and are adequately trained so they can carry out their duties in a safe manner.
- To establish and support a Health, Safety and Environmental (HSEQ) Committee which includes members of the management team and workers. The HSEQ Committee is responsible for implementing, monitoring, reviewing and planning health and safety policies, systems and practices.
- Meet legal obligations as specified in the legislation, codes of practice, relevant standards and guidelines.



Greg Davies
Managing Director
Scope Group Limited
23 November 2023