

HEALTH AND WELLBEING POLICY

Scope Group Limited is a privately owned company with branches in Canterbury, Dunedin, Queenstown and Nelson. With multiple strengths, we provide superior quality services nationwide in the civil and drainage, demolition and asbestos removal industries.

CORE VALUE

We have established core values based off the fundamental principles of the company. Our policies align with our core values and work in unison with our company culture. We will work together as one. We are committed to encouraging, caring, respecting and supporting each other as one team. We will stay strong in our commitment to each other and our customers. We will build strong bonds that will ensure we work to achieve as one. Together we are stronger.

OUR COMMITMENTS

- To promote a work culture that encourages openness where workers feel supported to speak up about any concerns in a confidential environment.
- Ensure a zero-tolerance approach to harassment and discriminating behaviors.
- Offer flexible work practices on a case-by-case basis to support employees suffering mental health illnesses, physical injuries or demanding work environments.
- Support opportunities for professional skills development and growth.
- Manage work related stress by ensuring workers understand the requirements of their role and how to achieve them, behavior expectations and ensuring workloads are achievable.
- Treat everyone with respect and civility.
- Ensure counselling and support is offered to workers following any major traumatic events.
- Support opportunities for social activities with work colleagues.



Greg Davies
Managing Director
Scope Group Limited
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